
[ISUSTUDENTS-L] A message from Vice President Johnson, April 15, 2026

From Division of Student Affairs

Date Wed 4/15/2026 5:52 PM

To isustudents-l <isustudents-l@ilstu.edu>



Dear members of the Redbird community,

Illinois State University and AFSCME Local 1110 met with a federal mediator for the fifth time this morning. Unfortunately, the parties were unable to reach an agreement, and the union has indicated the strike will continue. Contingency plans remain in place to maintain a high level of quality services across campus, which is the University's top priority during this strike.

Under the University's offer, after wage increases at ratification and on July 1, 2026, all entry-level employees would earn \$17.76 or more, which is at or above the median pay offered by other employers in Bloomington-Normal for similar entry-level positions. Under the University's offer, as of July 1, 2026, all but one of the other positions in the bargaining unit would also be at or above the median pay offered by other employers in Bloomington-Normal for similar positions.

University leadership's focus in negotiations continues to be on reaching a resolution that is competitive in the local marketplace and fiscally sustainable. The University's bargaining team remains willing to meet with the union bargaining team to continue to try to resolve the remaining issues.

We continue to be especially appreciative of employees who are helping meet the needs of the campus community during this time. Cleaning and dining services, as well as grounds maintenance, continue across campus.

We will provide additional timely updates as appropriate. For more information regarding the University's offer and the strike, you can also visit afscme1110negotiations.illinoisstate.edu.

Sincerely,

Levester Johnson, Ed.D.
Vice President for Student Affairs

